



AI HR Screening

Reviews every resume against your job criteria, ranks candidates, and surfaces the strongest fits — cutting hiring time from weeks to days.

Automated Resume Screening

Objective Candidate Ranking

Faster Hiring

THE CHALLENGE & THE FIX

What HR Screening Actually Does

This automation reads every incoming resume the moment it's submitted, scores it against your defined job requirements, and ranks candidates so hiring managers see the strongest fits first.

≡ The Problem Today

- Recruiters manually scan hundreds of resumes for a single open role
- Strong candidates get missed simply due to reviewer fatigue
- Screening timelines drag out and top candidates accept other offers
- Inconsistent screening criteria between reviewers creates bias risk

⚡ The Agentra Fix

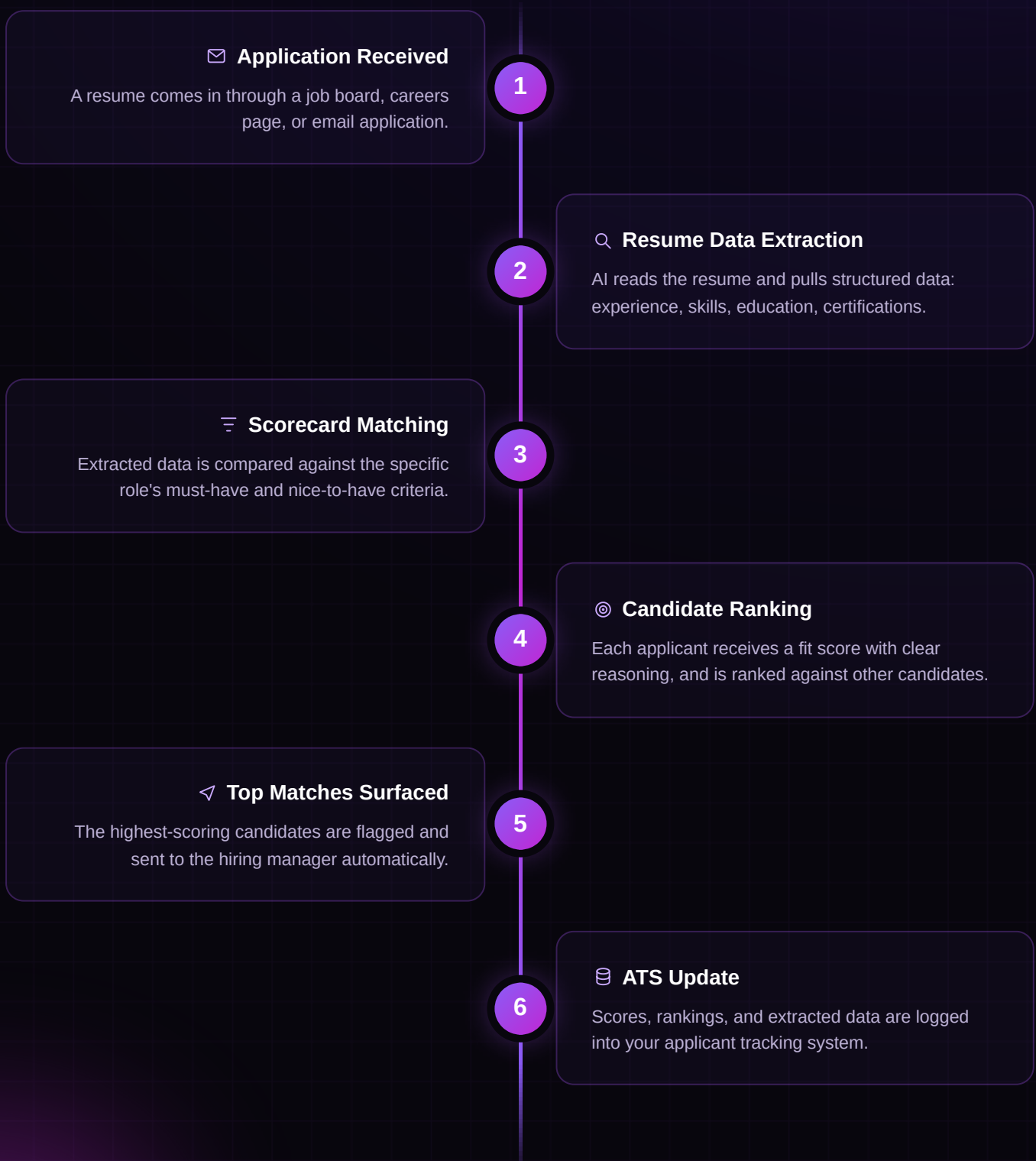
- AI reads every resume and scores it against the specific job requirements
- Ranks candidates automatically, with clear reasoning behind each score
- Surfaces top matches immediately instead of after days of manual review
- Applies the exact same objective criteria to every single applicant

Rather than a recruiter manually opening dozens or hundreds of resumes, the AI extracts each candidate's experience, skills, and qualifications and compares them against a structured scorecard built from your job description: required skills, years of experience, certifications, and any must-have criteria. Every candidate gets an objective score and a short written rationale, and the highest-ranking applicants are surfaced to the hiring manager immediately.

STEP-BY-STEP AUTOMATION FLOW

How It Works

From a submitted resume to a ranked, reasoned shortlist, without a recruiter opening a single file manually.



THE INTELLIGENCE LAYER

Under the Hood

How the AI actually thinks, decides and acts inside this automation.

This automation works from a structured scorecard rather than a vague sense of 'good fit.' For each role, must-have qualifications, such as a certification, a minimum number of years of experience, or a specific software skill, and nice-to-have qualities are defined upfront, and the AI evaluates every resume against exactly those criteria. This produces consistent, explainable rankings instead of a black-box gut score.

Because every candidate is screened against the identical rubric regardless of when they applied or who's reviewing that day, the process reduces the reviewer fatigue and inconsistency that naturally creeps into manual resume screening; the fiftieth resume of the day gets exactly the same careful evaluation as the first. Hiring managers still make the final decision; the automation's job is purely to surface the strongest matches quickly and transparently.

TECH STACK

**n8n Workflow Engine**

Moves each application through extraction, scoring and routing

**AI Resume Parsing Model**

Reads resumes and extracts structured candidate data

**Custom Job Scorecards**

Encodes must-have and nice-to-have criteria per role

**ATS Integration**

Logs scores and rankings into your hiring system

**Hiring Manager Alerts**

Notifies the team the moment a strong candidate appears

INTEGRATES WITH

Greenhouse

Workable

Google Sheets

Slack

Gmail

LinkedIn Jobs

WHY IT MATTERS

Key Benefits

Faster, fairer, more consistent screening for every open role.



Days Instead Of Weeks

Screening that took days of manual review happens in minutes.



Objective, Consistent Scoring

Every resume is judged against the same defined criteria.



Top Talent Found Faster

Strong candidates are surfaced immediately, before competitors hire them.



Higher Quality Shortlists

Hiring managers spend time only on genuinely strong-fit candidates.



Scales With Application Volume

Handles 20 or 2,000 applications with the same speed and consistency.



Clear, Explainable Rankings

Every score comes with a written reason, not a hidden black box.

REAL-WORLD EXAMPLE

A growing logistics company posts a warehouse supervisor role and receives 180 applications in the first week. The AI screening automation scores every resume against the role's must-haves, forklift certification, two-plus years of supervisory experience, and shift flexibility, and surfaces the top candidates to the hiring manager by the next morning, each with a short explanation of why they scored highly, instead of the usual multi-day manual review backlog.

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